

Herman's Trucking, Inc.

Application for Employment

An Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Thank you for applying to Herman's Trucking, Inc. Please be thorough in your application as incomplete information could result in disqualification from consideration of employment.

All applications require a resume to be attached, either paper or electronic.



Personal Information

Name _____ Date _____

Address _____

E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S? Yes _____ No _____

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes _____ No _____

Have you ever been terminated from employment or asked to resign by an employer?
Yes _____ No _____

If **yes**, please provide company names and details: _____

Can you work any shift? Yes _____ No _____

Can you work overtime, including weekends? Yes _____ No _____

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes _____ No _____

Employment Desired

Date you can start: _____ Hourly Rate/Salary desired: _____

Position desired: _____

Are you currently employed? _____ If so, may we inquire of your present employer? _____

Referral Source

How did you hear about us? Walk-In Advertisement Referral Other

Have you ever worked for Herman's Trucking, Inc. before? Yes ___ No ___ If yes, please explain

Do you know anyone who works for our company? Yes, ___ No ___

If yes, who? _____

Education

	NAME & LOCATION OF SCHOOL	NUMBER OF YEARS ATTENDED	DEGREE RECEIVED	MAJOR/SUBJECTS STUDIED
HIGH SCHOOL OR G.E.D.				
COLLEGE OR UNIVERSITY				
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL				

Employment History

Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

Employer Name _____

Job Title _____

Summarize the Nature of Work Performed and Job Responsibilities _____

Employed from _____ **To** _____

Immediate Supervisor and Title _____

Employer Telephone Number _____

Employer Address _____

Reason for Leaving _____

Employer Name _____

Job Title _____

Summarize the Nature of Work Performed and Job Responsibilities _____

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Immediate Supervisor and Title _____

Employer Telephone Number _____

Employer Address _____

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Summarize the Nature of Work Performed and Job Responsibilities _____

Employed from _____ **To** _____

Immediate Supervisor and Title _____

Employer Telephone Number _____

Employer Address _____

Reason for Leaving _____

Additional Skills

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain. _____

Computer Skills (please describe): _____

References

Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone Number, Email	Company	Number of Years Acquainted

Please read carefully before signing

Herman's Trucking, Inc. is an equal opportunity employer. Herman's Trucking, Inc. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Herman's Trucking, Inc. to hire me. If I am hired, I understand that either Herman's Trucking, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Herman's Trucking, Inc. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Herman's Trucking, Inc. true and complete information on this application. No requested information has been concealed. I authorize Herman's Trucking, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

X

Signature

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.

